

## **STAFF BENEFITS**

Making the decision to join Frandzel Robins Bloom & Csato ("FRBC"), is a very important decision. There is a tremendous value in working with an established firm such as FRBC, where your prior experience and expertise is sought and rewarded. Our client base is diverse and the work is motivating. We look for outstanding, well-balanced individuals who will add quality to our firm.

FRBC is always interested in candidates who have an interest in working with our firm. We welcome and encourage you to forward your resume and salary history to hr@frandzel.com.

## FRBC strives to be competitive and offers the following benefits to our staff:

- Competitive salary
- Medical insurance
- Dental insurance
- Vision insurance
- Life insurance
- Accidental death & dismemberment insurance
- Disability insurance
- Long term care insurance
- EAP (Employee Assistance Program)
- Vacation time
- Sick time
- Paid holidays
- 401(k) profit sharing plan
- Transportation allowance
- Discretionary bonuses
- Referral bonuses

Our ultimate goal is to provide our clients with our best work in a timely and cost efficient manner. To that end, the Firm relies heavily upon its staff for support. In exchange, we provide a pleasant and stimulating work environment that encourages our staff to excel.

FRBC is committed to equal employment opportunity for all applicants and employees. We value diversity and solicit applications from qualified individuals. All inquiries will be kept in strict confidence. The highest quality legal representation demands the highest quality employees. If you seek challenging and rewarding employment, please forward a cover letter and resume to: hr@frandzel.com.